## SUCCESSION POLL

Does your CWRT have a succession plan?

Do you have current and accurate job descriptions for your CWRT?

Have you ever experienced CWRT leaders who were reluctant to telling others their job processes?

Does your CWRT consistently have a training period for new leaders prior to taking a leadership position?

Has your CWRT been faced with a sudden critical vacancy without a trained backup?

Are your new leaders allowed to innovate with initiatives and projects?

Are surveys regularly distributed to all members ascertain their attitudes and interests?

Does your CWRT conduct an inventory of member knowledge, skills and abilities?